

## Annex 1.3 to the Regulation

### MINUTES of the election of employees' representatives in IFIN-HH

dated today, 31.05.2022

On 31.05.2022 IFIN-HH has a total number of 843 employees, working on an employment contract. For the election of the employees' representatives enrolled a number of 843 employees (43 suspended). 589 employees actually voted, according to the list of employees, with the signature of each employee, which forms Annex II to the Minutes and an integral part hereof, complying with the general provision stipulated in the updated Labor Code, which shows that the employees' representatives are elected in the general meeting of the employees, with the vote cast by 50%+1 of the total number of employees.

The election of the employees' representatives will be for the period from May 2022 to May 2024. Out of the total of 843 employees with employment contract, a number of 589 employees cast a vote. Thus, the quorum required for electing the employees' representatives (i.e., 50%+ 1) is reached. Of the 589 votes cast, a number of 8 votes were canceled. Following the voting, the results are as follows:




1. **NEACSU ELENA - 390** voturi.
2. **TESILEANU OVIDIU - 351** voturi.
3. **CONSTANTIN MIHAI - 336** voturi
4. **SUVAILA NATALIA ANDREEA - 303** voturi
5. **GHITA DAN GABRIEL - 300** voturi.
6. **OPREA PETRE-DANIEL - 251** voturi.
7. **FLOREA NICOLETA-MIHAELA - 245** voturi.
8. **ENACHESCU MIHAELA - 198** voturi.
9. **TUTA STELIAN CATALIN - 133** voturi.
10. **GIUBEGA LAVINIA ELENA - 123** voturi.

As none of the employees has obtained 50% of the total number of cast votes, a third round of elections will be organized. The first 10 candidates in decreasing number of the obtained votes will enter the third round, the calendar being the following:



<b>31.05.2022</b>	The announcement for the third round of elections is posted at the entrances of all of the institute's sites, on the web page <a href="http://www.nipne.ro">www.nipne.ro</a> and is send via e-mail.
<b>06.06.2022</b> (08:30 – 16.00) <b>07.06.2022</b> (08:30 – 16:00) <b>08.06.2022</b> (08:30 – 13.30)	The third round of elections is held.
<b>08.06.2022</b>	The results are centralized and announced. If necessary, the calendar and procedure for the fourth round of voting will be announced.

The nominal centralized results of the voting process are included in the annex I which is attached to the Minutes. The Minutes is posted at the institute's notice boards, published on the web page [www.nipne.ro](http://www.nipne.ro) and sent via e-mail.

*Committee members:*

NEACȘU ELENA   
LIHĂREANU ELENA   
SCURTICIU ALEXANDRU 

*Observers:*

CONSTANTIN MĂDĂLINA   
HADĂBAGIU ROXANA   
ANTOHE ANDREI 